

SIES Graduate School of Technology

CWDC Activities 2018-19

1. Seminar on ‘Healthy Gender Attitude’

Date & Time: September 27, 2018 from 2.00 p.m. to 3.30 p.m.

Venue: SOP Auditorium

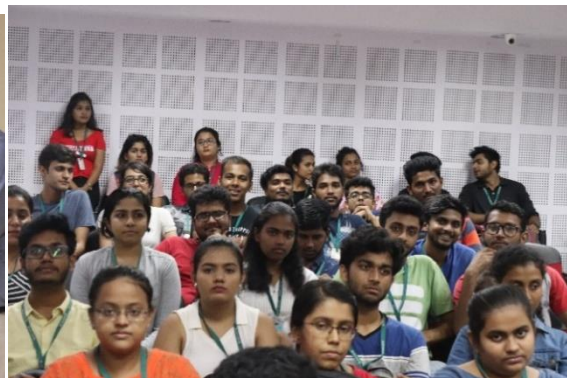
Resource Person: **Dr.Swati Shirodkar** (MBBS, MD OBGY) who has 30 years of experience as gynecologist in Medical College (HOD in MGM College and hospital) Aurangabad.

The seminar was focused on gender sensitization and gender equality through health communication program.

Resource person brought to audience notice how the male dominance in society and the women spending time predominantly in the household had become a practice due to ancient habits and situations but also cleared it that the process followed by the generations is having its drawbacks and it should be completely the call of the man or woman which role to intake when and they are solely responsible for their choice and they shouldn't be pressurized into one. The difference between sexual roles and gender roles was explained very properly clearing the audience of their misconceptions.

Audience: SIESGST Students and Faculty.

Feedback: All students and faculty had appreciated the contents delivered by the resource person.





Glimpses from Seminar



Speaker Mrs. Dr. Swati Shiradkar

2. Poster Presentation on “Awareness about HIV/Aids”

Date: January 9, 2019

Venue: SIESGST Quadrangle

To promote youth **HIV/aids** education, posters painting event was organized and selected posters were displayed in SIESGST Quadrangle.



Glimpses from Poster Presentation

3. Awareness session on “**Prevention of Sexual Harassment at Workplace**” for students

Date & Time: February 06, 2019 from 2.30 p.m. to 4.30 p.m.

Venue: SIESGST Auditorium

Resource Person: Mrs. Harshada Patil, renowned POSH consultant and the Director of APEX consultants, who is External Panel Member for Implementation of Anti Sexual Harassment Guidelines, The Bombay Saint Xavier’s Institute of Management Xavier’s College, Mumbai.

Sexual Harassment at work place results in violation of the fundamental rights of a woman to equality under the “THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE” (PREVENTION, PROHIBITION AND REDRESSAL) ACT2013.

The seminar made aware students about Constitution of India and her right to life and to live with dignity. As per directives from the Government of India it is statutory obligation for all Organizations to comply with regarding what is sexual harassment at workplace and how to prevent it. Session was interactive and speaker involved audience in various act/plays and explained regarding Quid pro Quo; Hostile work environment, Understanding Instances of Sexual Harassment, Impact and Consequences.

Session was very interactive and informative.

Audience: SIESGST Students. (88 girls and 50 boys)

Feedback: All students had appreciated the contents delivered by the resource person.



Glimpses from the seminar on POSH

4. Seminar on ‘ Women Entrepreneurship -Expectation and Reality’

Date & Time: February 26, 2019 from 3.30 p.m. to 4.30 p.m.

Venue: SIESGST Auditorium

Resource Person: Mrs.Kanchan Teli, Director at Visiocon, JK Paper Bags & IIGT Prepress Institute.

The seminar was focused on opportunities, challenges, and skills to be acquired as women entrepreneur. Speaker shared her own experiences in her journey of becoming entrepreneur. She also discussed expectations from women at work and also at home and in reality how to manage both fronts.

Mrs.Kanchan also discussed how to apply for loan or government schemes available for women entrepreneur. She also discussed various skills required as entrepreneur such as networking, delegating, creating the brand image, communication with clients, prospective customers, and employees.

Session was very interesting and informative.

Audience: SIESGST Students and Faculty.

Feedback: All students and faculty had appreciated the contents delivered by the resource person.



5. Awareness session on “**Prevention of Sexual Harassment at Workplace (POSH)**” for staff members.

Date & Time: February 16, 2019 from 2.30 p.m. to 4.30 p.m.

Venue: SIESGST Auditorium

Resource Person: Mrs. Harshada Patil, renowned POSH consultant and the Director of APEX consultants, who is External Panel Member for Implementation of Anti Sexual Harassment Guidelines, The Bombay Saint Xavier’s Institute of Management Xavier’s College, Mumbai.

Sexual Harassment at work place results in violation of the fundamental rights of a woman to equality under the “THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE” (PREVENTION, PROHIBITION AND REDRESSAL) ACT2013.

The seminar made aware staff members about Constitution of India and women’s right to live with dignity. As per directives from the Government of India it is statutory obligation for all Organizations to comply with regarding what is sexual harassment at workplace and how to prevent it. Session was interactive and speaker involved audience in various act/plays and explained regarding Quid pro Quo; Hostile work environment, Understanding Instances of Sexual Harassment, Impact and Consequences.

Session was very interactive and informative.

Audience: SIESGST staff members.

Feedback: All staff members had appreciated the contents delivered by the resource person.