The perspective-strategic plan is made by institution which is in-line with mission 2025 of SIES “To be the Most Admired Academic Institutions in India”. The perspective strategic plan fulfils the requirements of industry and society by providing quality education to produce technically competent Engineers and Managers to serve the nation.

Student’s progression towards technical and social excellence is achieved with well-established infrastructure and dedicated faculty and staff. Considering Vision, Mission, Quality Policy, Core Values, and SWOC analysis, Strategic Goals are set and finalized by the IQAC Committee to improve the quality of teaching and learning, enhancing industry institute interaction, promotion of innovation and research amongst staff and students, provide holistic development of students with enhanced student experience. To initiate new courses at UG and PG level, the institute will be working towards completing NBA and NAAC accreditations.

**IQAC**

IQAC was established in the year 2017 to implement quality initiatives. In our institute all major tasks related to teaching learning, academic and administration planning, implementation is being monitored by Internal Quality Assurance Cell (IQAC).

IQAC has made constant efforts to shift from the traditional teacher-centric approach to a student-centric approach. Some of the initiatives taken are:

* NBA accreditation and NAAC reassessment
* NIRF and ARIIA participation
* Academic Administration Audit Planning
* Training Program for Faculty members
* E-Resource Development
* Outcome Based Policy
* Webinar Series
* Structured Committee Activities

**Academic and Administrative Audits**

The National Assessment and Accreditation Council (NAAC) has evolved tools and guidelines for improving quality for different levels of Higher Education Institutions (HEIs) and for its sustenance. The regular internal and external audits by Internal Quality Assurance Cell (IQAC) ensures sustenance of proper quality standards in all the academic and administrative activities. The monitoring and evaluation of the institutional processes require a carefully structured system of internal and external review and is done incompliance with NAAC and NBA.

**About Academic and Administrative Audit (AAA):**

Both Academic and Administrative Audit (AAA), are very essential to excel in Higher Education. Regular audits are conducted, at least one per semester.

**Academic Audit: -** Academic audit helps review the quality of academic process in the institution and helps enhance the quality of academic activities in HEIs.

**Administrative Audit: -** This includes assessment of policies, strategies & functions of the various administrative departments, control of the overall administrative system etc.

**Management Review presentations**

Management review meetings are conducted once every semester to review the achievements of Department and Institute objectives.

**Strategic Planning Process**

Strategic planning process was conceived as an IQAC initiative. The IQAC, with the inputs of principal, registrar, heads of department, section in charges and senior faculty members developed the strategic plan. The plan is aligned with the institute’s vision, mission, and goals which in turn is aligned to SIES Mission 2025 and capable of guiding strategic decisions and action plans. The entire process is depicted in the diagram below:

**Formulation of Strategic Plan Process**

Since 2018, the institute has been able to achieve the short term goals successfully which are set in-line with perspective planning.