



Graduate School of
Technology

RISE WITH EDUCATION

WELFARE MEASURES TAKEN BY INSTITUTES FOR TEACHING & NON-TEACHING FACULTIES

Welfare measures for Teaching Staff:

- As per the norms of AICTE, Pay commission recommendations are implemented Service,
- Conduct and Leave Rules are made available in the institute website
- Extending EPF Scheme is implemented to all eligible members (as per PF Rules)
- Group insurance is provided to all the Teaching staff members.
- Free Transportation to all faculty members
- The faculty is honoured with an incentive in the form of cash for various distinguished merit activities in the field of academics and research.
- Sabbatical leaves will be sanctioned with full pay to the teaching staff for attending FDP/Workshops/Conferences / who have registered for / pursuing to attend the Ph.D work.
- 6 months Maternity Leave with Pay and 3 months Leave without pay.
- 1 hour concession after Maternity Leave
- College organizes free and periodic health checkups. A
- **A**ppreciation for the faculty member for good work.
- ATM facility is available in the campus.
- Canteen facility along with refreshment coupons are provided
- Provision for voicing opinions is provided through grievance/suggestion box
- Professional and life skills training are imparted
- Quota in admission for employees' children in any of the SIES Institutions are provided
- Long term service awards are instituted
- Employees are encouraged to participate in various inter-collegiate sports competitions.
- Library facility is made available

R&D Incentives for Teaching staff:

- Sanction OD for presenting papers in conferences, symposiums and workshops in other establishments at least once in a semester.
- Sanction TA and DA for out station conferences and symposiums, in deserved cases.
- Allow faculty to attend conferences, symposiums and workshops acquire knowledge on advanced topics at least once in a semester, by sanctioning OD.
- Faculty members have to register for professional societies like ISTE, IETE, IEEE, CSI etc. by paying part of registration fee.

Welfare measures for Non-Teaching Staff:

- Service, Conduct and Leave Rules are made available in the institute website
- Extending EPF Scheme is implemented to all eligible members (as per PF Rules)
- Group insurance is provided to all the Non Teaching staff members.
- The faculty is honoured with an incentive in the form of cash for various distinguished merit activities in the field of academics and research.
- College organizes free and periodic health checkups.
- Uniform is provided for supporting staff.
- Maternity, Medical leaves / vacation is sanctioned for the required staff.
- ATM facilities are available in the campus.


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